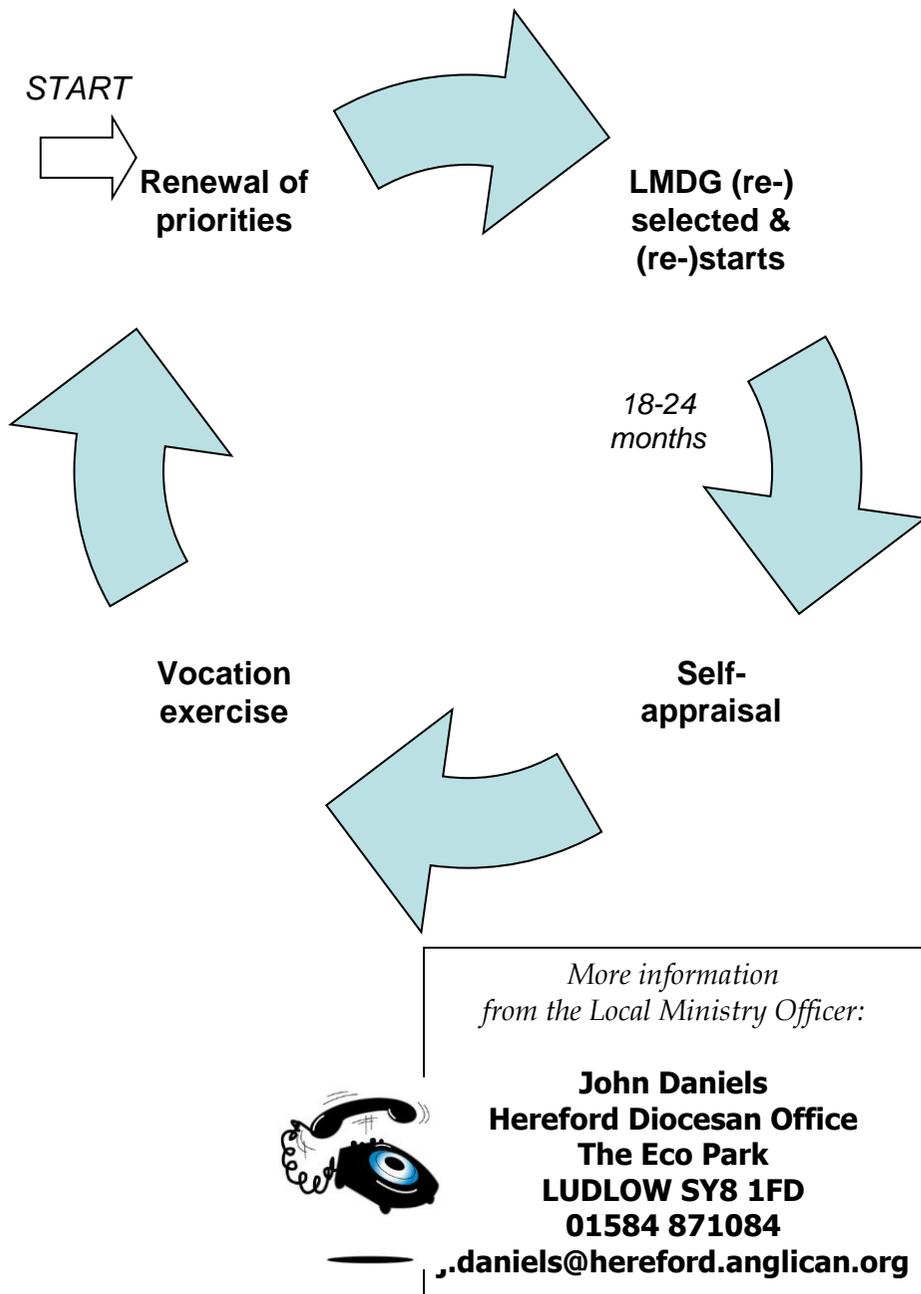


## four-yearly review cycle



**SCHOOL FOR MINISTRY**  
RESOURCING GOD'S PEOPLE FOR MISSION



**local ministry development groups**

# reviewing *your* Imdg

*Support for Local Ministry Development Groups seeking to review their progress on a regular basis*

## periodic review

*What elements are there to the review process?*

There are three elements.

- ◆ A **4-yearly renewal of priorities** using Mission Action Planning (MAP) materials, involving the whole benefice.
- ◆ Two facilitated **Self-appraisal events** during the course of each 4-yearly cycle. These are purely internal to the LMDG.
- ◆ A **Vocational discernment exercise** led by and based on the LMDG but open to all. This takes place roughly six months before the end of the 4-yearly cycle.

*What happens at the 4-yearly renewal of priorities?*

The whole benefice is invited to take part in taking stock of its mission and in agreeing a set of priorities for the next four years. This is then drawn on to provide a remit for the LMDG. LMDG membership is also renewed at this point.

*What happens at the Self-appraisal events?*

The LMDG is led in a threefold reflection, outlined on the following page, intended to help it to monitor the execution of its remit along with the spiritual and personal formation of group members.

*What happens at the Vocational discernment exercise?*

This is an opportunity for LMDG members and others to reflect on God's unfolding call to ministry within God's mission.

*Who facilitates these reviews?*

The 4-yearly review would usually be facilitated by a MAP Companion. The Self-appraisal events are facilitated by a LM Companion. The Vocational discernment exercise is led by the LMDG using materials provided by the Local Ministry Office.

*How can I find out more about them?*

Further information about the 4-yearly review can be obtained from the Lay Development Officer. Further information about the other two elements is contained in the LMDG Manual.

## self-appraisal events

Self-appraisal is a facilitated opportunity for a LMDG to take stock of how it's doing by referring to the three sets of group needs – Task, Individual and Maintenance – along with considering the group's practice of shared leadership and the spiritual growth of the LMDG members.

A Self-appraisal event can take either of two forms:

- ◆ a morning away at which all the above areas are covered;
- ◆ two separate evenings (this might also include a shared meal).

*Suggested timetable for a morning away*

9.30	Arrive & coffee
9.45	Opening prayers (led by Facilitator)
9.50	Task, maintenance and shared leadership review
11.15	Break
11.30	Individual and spiritual growth review
12.45	Closing worship (led by LMDG)
1.00	Bring-and-share lunch

*LMDG preparation for a Self-appraisal event*

1. Collate any feedback, formal or otherwise, obtained from PCC(s) or other parties since the last review.
2. Have to hand the remit which the LMDG understands itself to have received from the PCC(s); and any agenda and timescales which it may have derived from this.
3. Have to hand copies of individual Checklist Results, and of previous Composite Results and Agreed Actions (if applicable).

**N.B.**

If there is a change of group membership in the offing, a self-appraisal event can be combined with a re-forming event to form a single Away Day (this should be arranged in liaison with the Local Ministry Office).