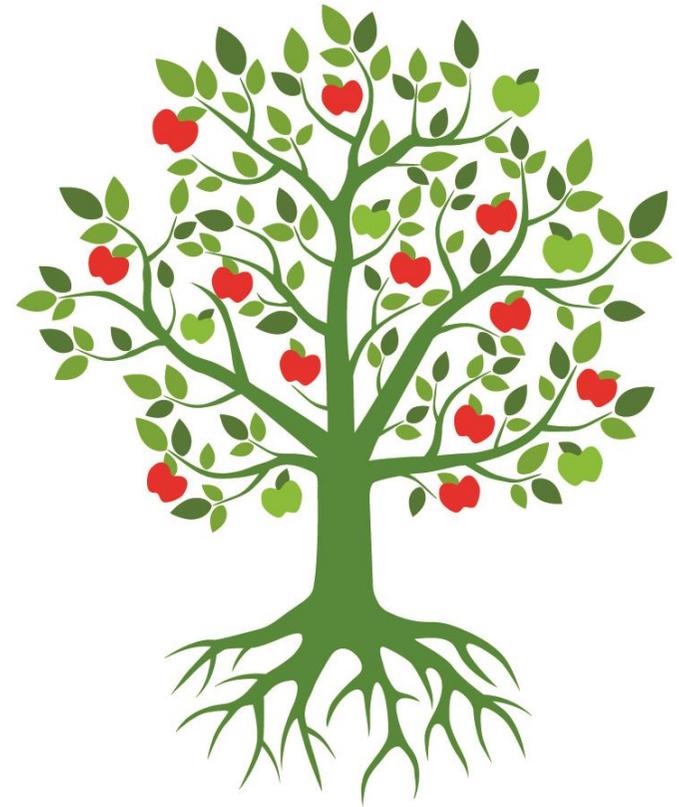


SCHOOL FOR MINISTRY

RESOURCING GOD'S PEOPLE FOR MISSION



The School for Ministry is a new name for the range of learning opportunities which the Diocese offers to individuals and parish groups.

School for Ministry Framework for Christian Learning

This is the first-stage, open-access family of courses for ALL who want to grow as Christians and be equipped for various ministries.

Many of these topics are already being presented around the Diocese by the Support Ministers. For example:

- Intergenerational ministries and Messy Church with the Young People's team
- Exploring prayer and spiritual growth with Nick Helm
- Working to enhance the parish as a dementia-friendly place to be with the Community Link team
- Facilitating small groups with the Local Ministry team
- And all the other learning opportunities offered by the Diocesan Support Ministers

In addition, we are currently working on new material around Biblical knowledge, worship leading, discipleship, personal spirituality and prayer, and faith-sharing

For more information please contact:

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<https://www.hereford.anglican.org/schoolforministry/>
This will be updated as new events are advertised: watch this space!

The School for Ministry

- ✚ An **open-access** 'Framework for Christian Learning' certificate
- ✚ A **pathway** to particular parish ministries
- ✚ A **stepping-stone** for those exploring vocation to nationally-recognised licensed ministries
- ✚ Continuing Ministerial Development for those in ministry at all levels



The School for Ministry: Framework for Christian Learning will offer support, training and practical resources for whoever you are:

- ✚ A Messy Church leader or helper
- ✚ A lay worship leader
- ✚ A member of your benefice pastoral care team
- ✚ A church warden
- ✚ Someone who wants to deepen their understanding of the Christian faith
- ✚ Someone who wants to help others come to faith in Christ
- ✚ A Local Ministry Development Group, or other ministry leadership team

The School for Ministry: Framework for Christian Learning aims to be:

- ✓ Open access: anyone may do any course
- ✓ Free / minimal cost
- ✓ Delivered as locally as possible
- ✓ Practical: giving people tools for Christian discipleship
- ✓ Non-academic
- ✓ Useful and interesting
- ✓ Can be led by local, trained facilitators

How will it work?

In small groups you will be able to think through the story of your faith and, in the company of others, become more reflective, more informed, and inspired with new ideas to live out your faith and serve God in your church, your workplace, your community

The School for Ministry: Framework for Christian Learning will offer a wide variety of topics including:

- ✚ Intergenerational Ministry
- ✚ Discipleship & Christian Living
- ✚ Mission, Outreach & Evangelism-Faith Sharing
- ✚ Pastoral Care & People skills
- ✚ Parish Administration & Wardens' Ministry
- ✚ Community Partnerships
- ✚ Leadership & Vocation
- ✚ Worship
- ✚ Bible
- ✚ Prayer & Spirituality
- ✚ Buildings for Mission
- ✚ Stewardship
- ✚ Group Leadership Skills
- ✚ Training Skills

When will the Framework for Christian Learning be up and running?

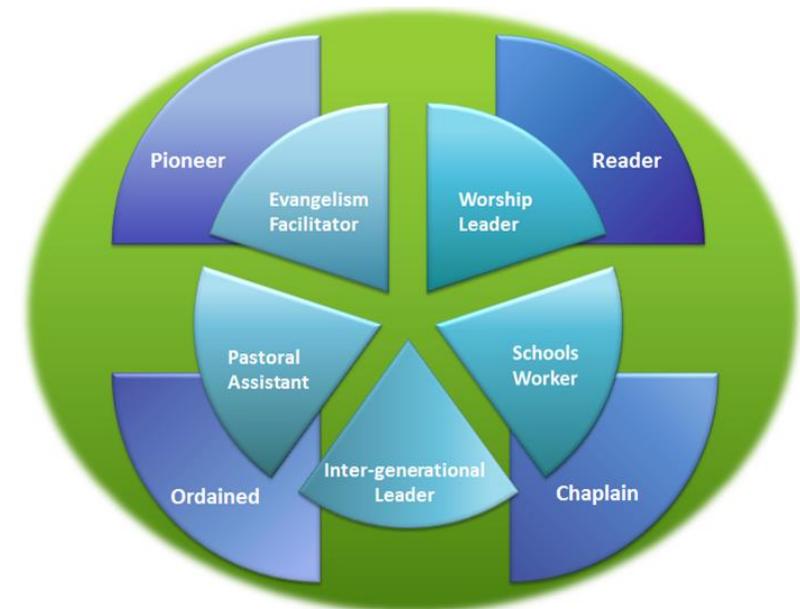
- ✓ The first two training days for local group facilitators have already taken place across the Diocese
- ✓ We are aiming to pilot courses in the four Core topics during the summer
- ✓ Many topics are already being offered by Diocesan Support Ministers

Continuing Ministerial Development

Comprehensive ongoing support and training for all recognised ministers in the Diocese is provided through:

- ✓ Initial Ministerial Education Phase 2 (IME2) for Curates
- ✓ Continuing Ministerial Development Programme for all recognised ministers. i.e. parish priests, Pioneers, Readers or Local Ministry Development Groups

In conjunction with the School for Ministry it will seek to give ongoing training and support for any recognised lay minister.



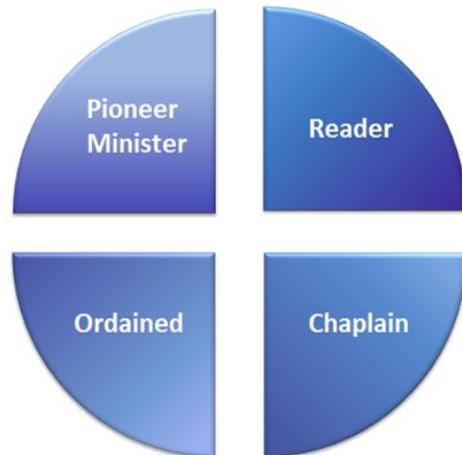
The School for Ministry (in partnership with WEMTC): Nationally-recognised Licensed Ministries

For some, the call to offer more in the service of God and the Church becomes a vocational call to Licensed Ministry, whether Lay or Ordained.

Possibilities might include:

- ✓ Pioneer community minister (lay or ordained)
- ✓ Reader with a focus on pastoral care or teaching ministry
- ✓ Parish Priest
- ✓ Vocational Deacon
- ✓ Hospital Chaplaincy (lay or ordained)

For discernment towards nationally-recognised Licensed Ministries, the Local Ministry Support Officers together with the Diocesan Director of Vocations and Ordinands offer conversations towards the next step.



Framework for Christian Learning CERTIFICATION

We are also offering an open-access Framework for Christian Learning Certificate for anyone who enjoys learning and feels they would like to extend themselves. It will be drawn from the same family of topics, but with a Core of Four, plus any two other topics of choice.

CERTIFICATION CORE

- ❖ Spirituality : Knowing My Story
- ❖ Bible : God's Story
- ❖ Christian Living : Living the Story
- ❖ Mission : Sharing our Story

Plus any other two topics of choice

- ✓ The Certificate should be achievable in 18 months-2 years
- ✓ Each topic aims for 10 hours of quality learning time



The School for Ministry: second stage Training for recognised parish ministries

Many lay people are active in ministry (and may have been for years); some feel a call to do more for the church, but may feel they need to be better equipped. Such ministries might include:

- ✚ Being part of the pastoral care in your parish and now you want to be better equipped for home visiting
- ✚ Being responsible for ministry to a rest home and now you want to know more about the spirituality of those with dementia
- ✚ Regularly leading worship and perhaps co-ordinating a worship team, and now feel you need a better knowledge of liturgy
- ✚ Helping out with Messy Church and now you have been asked to take on the task of leading it
- ✚ Co-ordinating Open the Book and liaising with schools in your benefice and now you want to know more about how children grow in faith

For those who feel this “draw to more”, the School for Ministry aims to offer and co-ordinate opportunities for more in-depth resourcing and equipping.

For those who feel this call to further equipping for a particular ministry we aim to work more closely with you to develop an ongoing portfolio of learning in conjunction with your parish and Incumbent. It will involve:

- ✚ Discernment and sponsorship by the parish
- ✚ A more in-depth level of skills, knowledge and formation that the Framework for Christian Learning Certificate, resulting in a portfolio of learning i.e. not a “qualification”
- ✚ Relevant learning opportunities might include attending a course or conference in another Diocese, or brushing up on learning you did some years ago, or taking a particular WEMTC module or whole year of foundation studies
- ✚ Readiness for recognition or commissioning in this ministry will remain a matter for the benefice and Incumbent
- ✚ A group in a benefice, or an individual, may join a particular course without an expectation that they will exercise a particular ministry at the end of it

